



ITEM PI
DATE 2-5-09
STUDY SESSION

City Council Report

Date: February 5, 2009
To: City Council
Through: Christopher J. Brady, City Manager
From: George Gascón, Chief of Police
Subject: Partial Privatization of Municipal Security

Purpose and Recommendation

The City of Mesa Police Department is respectfully requesting that the Mesa City Council authorize the City Manager or his designee to consider providing municipal security services using a blend of outsourcing and existing city staff. This recommendation nets an annual savings of approximately \$760,000 based on an effective date of April 2009.

Background

The Municipal Security Unit currently has a budgeted uniform staff of 42 FTE's consisting of:

- 36 Municipal Security Officers (MSO)
- 5 Municipal Security Shift Supervisors (MSS)
- 1 Municipal Security Supervisor (MS)

The uniform section of the Municipal Security Unit provides security related services to numerous City facilities through personnel who are assigned to posts, patrol facilities, and monitor C*Care and CCTV. When fully staffed, the Unit has 25 MSOs assigned to posts, 4 MSOs assigned to patrol and backfill, and 7 MSOs assigned to the Communication Center.

Discussion

Staff deployment was critically evaluated and a three step approach to Municipal Security staffing has been developed.

1. Eliminate ten (10) vacant Municipal Security positions
2. Retain sixteen (16) City Municipal Security staff members at critical, secured facilities.
3. Outsource non-critical assignments.

Fiscal Impact


By eliminating vacant positions and using a blend of City and private contract employees, the City will experience an annual cost savings of nearly \$760,000. The department may use the cooperative provisions allowed through existing contracts in Scottsdale or Tempe to provide municipal security services for Mesa.

Alternative

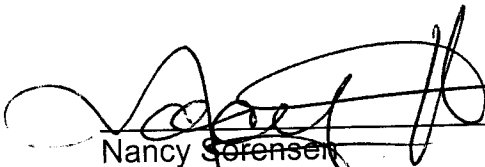
If this recommendation is declined, Municipal Security Unit will continue to operate at current staffing levels.

Concurrence

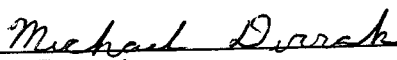
The following staff members concur with the City of Mesa Police Department's recommendation to reduce current staffing levels of the Mesa Municipal Security Unit and create of a blend of City and private security services.




Bill Peters
Operations Support Commander



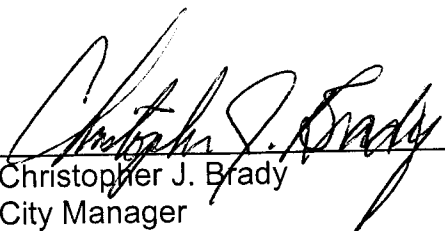
Nancy Sorenson
Police Staff Attorney



Mike Dvorak
Office of Support Services
Assistant Chief



George Gascon
Police Chief



Christopher J. Brady
City Manager