

VICKI L. H. MYERS

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PROFILE

Highly experienced management professional with a record of rapid promotion and success in operations management, including human resources, budget administration, policies and procedures interpretation and enforcement, vendor management, contract negotiations, risk management, and public and community relations.

EXPERIENCE

MESA POLICE DEPARTMENT, Mesa, AZ

2007 – Present

The law enforcement agency for the third largest city in Arizona, and the 37th largest city in the country, The Mesa Police Department serves a diverse community with approximately 460,000 residents, providing professional field and centralized law enforcement services via three divisions: Office of Operations, Support Services and Chief of Staff.

Operations Commander, Present

Having greater scope of managerial and administrative duties than a Division Commander, the Operations Commander assists the Assistant Chief of Operations in planning, directing and coordinating activities in the police department, and is responsible for the supervision of police personnel and civilian staff. The Operations Commander assists in coordinating, preparing and administering the budget for the police department, conducts administrative studies of management problems and concerns, and develops comprehensive programs designed to effectively correct operational deficiencies. The Operations Commander also provides authoritative recommendations regarding performance ratings, disciplinary actions and related matters; communicates with the public, police department employees and city employees to answer inquiries, give direction and explain actions of the police department and its policies and procedures; works closely with the city manager's office and city council regarding budget concerns, program proposals, statistics and reports on department activities, and departmental policies and procedures. In the absence of the Assistant Chief of Operations, the Operations Commander has the authority to represent or act as the Assistant Chief of Operations.

Additional responsibilities include:

1. Project Manager of new Dobson Police Station
2. Project Manger of Federal Stimulus Recovery Act
3. Commander of: Aviation, Phoenix/Gateway Airport, Homeland Security, Emergency Services, Fusion Center and Major Felon Unit.

Division Commander, 2007 – 2009

Responsible for planning, supervising and reviewing the activities of all personnel assigned to a major law enforcement division. Lead and managed a large staff of sworn and civilian personnel primarily through subordinate supervisors. Responsibilities included participating in the preparation of the budget by recommending personnel and capital needs for a division; directed or personally investigated citizen complaints; commanded the police department as duty commander by organizing and directing personnel and equipment

during major events or emergencies; interacted with community organization and represented the Chief, Assistant Chief's and the police department on various committees and boards; coordinated activities with other law enforcement agencies; and participated in various citywide projects and/or programs. As Commander, recommended comprehensive goals and objectives to include implementation and results achieved.

INGHAM COUNTY SHERIFF'S OFFICE, Mason, MI

1988 – 2006

The law enforcement agency for Ingham County, home of the state capital, Lansing, comprised of elected and non-elected law enforcement professionals. The Ingham County Sheriff's Office provides field and centralized law enforcement services via three divisions: Law Enforcement, Staff Services, and the Corrections Division.

Chief Deputy, 1997 – 2006

Third in command, charged with primary oversight of the Law Enforcement Division with secondary oversight of the agency's Staff Services and Corrections Divisions. Provided critical input for the preparation and disbursement of a \$21 million budget; formulated, directed and coordinated operations within assigned areas, including contract negotiations and interpretations, and facilitated the resolution of personnel issues; provided strategic planning in policy development, implementation and compliance; ensured proper risk management oversight through sound legal interpretation and application; championed the agency as an active liaison with public officials, government entities, and media relations.

- Personally directed all aspects of a nationally publicized missing child case, involving multi-jurisdictional resources, through its evolution to a highly publicized homicide case and the subsequent trial. Guided all search logistics and agency response to media coverage throughout the process.
- Dramatically increased the efficiency and cost effectiveness of blood testing to determine drunken driving liability. Successfully promoted the transition of testing services from off-site facilities to on-site facilities utilizing nurses and trained paramedics in the agency's employ.
- Fostered efficiencies and cost savings in Dive Team operations by promoting close collaboration with the Lansing Police Department to eliminate staffing redundancies and increase response time by providing a more widely dispersed response team.
- Developed and established county wide School Safety Information policies and procedures.
- Evaluated policies and procedures addressing security and risk management concerns for circuit and district courts, establishing new policies and procedures, then assisting with implementation of same.
- Changed the agency's approach to documentation by establishing and promoting a regional process for selecting and managing Field Based Reporting and Records Management, later adopted by many other county-wide law enforcement and emergency service agencies.
- In a large multi-million dollar project, assisted in the development and renovation of an outdated jail kitchen and intake area into a technologically modern training center and 90 bed inmate work release wing.

Lieutenant, 1995 – 1997
Sergeant, 1992 – 1995
Deputy, 1988 – 1992

EDUCATION

M.P.A., Western Michigan University, Kalamazoo, MI	2003
B.A., Business, Northwood University, Midland, MI	2000
Graduate, F.B.I. National Academy, University of Virginia, Quantico, VA	1999
Graduate, Lansing Community College Leadership Academy, Lansing, MI	1997

Specialized Training - Highlights

Michigan Political Leadership Program, Michigan State University, E. Lansing, MI	2006
F.B.I. Law Enforcement Executive Development, Quantico, VA	2005
Executive Level Management, National Sheriff's Association	2001
Strategies for Community Policing, Community Policing Consortium	1997
Administrator's Training, Michigan Sheriff's Association	1997
Advanced Supervision, MACNLOW Associates	1995
Certificate of Supervision, Michigan Law Enforcement Officer's Training Council	1993
Police Academy, Lansing Community College, Lansing, MI	1987

Professional Awards - Highlights

Alumni of the Year, Lansing Community College, 2008
Woman of Achievement, Zonta Club of East Lansing Area, 2006
Clarissa Young Award, Criminal Justice Women of Michigan, 2002
Officer of the Year, Red Cedar Optimist Club, 1993
Governor's Commendation, State of Michigan, 1993

Professional Associations

Special Olympics; 1996-Present
 Member, F.B.I. National Academy Michigan and Arizona Associates
 President and V. President, Zonta Club of East Lansing Area and Foundation; 2002/2004
 Campaign Chair and Co-Chair, Mason Area United Way; 1999/2001