

MONTHLY MEDICAL RATES FOR FULL-TIME EMPLOYEES

2012 PREMIUMS

CHOICE PPO PLAN (80/20)

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$481.00	\$385.00	\$96.00	\$48.00
Family	\$1,043.00	\$827.00	\$216.00	\$108.00

COPAY CHOICE PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$521.00	\$385.00	\$136.00	\$68.00
Family	\$1,276.00	\$827.00	\$449.00	\$224.50

BASIC CHOICE PLAN (50/50)

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$385.00	\$385.00	\$0.00	\$0.00
Family	\$827.00	\$827.00	\$0.00	\$0.00

CHOICE PLUS PLAN (90/10)

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$780.00	\$385.00	\$395.00	\$197.50
Family	\$1,645.00	\$827.00	\$818.00	\$409.00

DENTAL CHOICE PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$95.00	\$85.50	\$9.50	\$4.75
Family	\$170.00	\$136.00	\$34.00	\$17.00

DENTAL CHOICE PLUS PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$110.00	\$85.50	\$24.50	\$12.25
Family	\$250.00	\$136.00	\$114.00	\$57.00

PREVENTIVE CHOICE PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$85.50	\$85.50	\$0.00	\$0.00
Family	\$142.00	\$136.00	\$6.00	\$3.00

BASIC VISION PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$5.06	\$4.53	\$.53	\$.27
Family	\$13.98	\$7.08	\$6.90	\$3.45

VISION PLUS PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck
Single	\$8.65	\$4.53	\$4.12	\$2.06
Family	\$23.84	\$7.08	\$16.76	\$8.38

2011 PREMIUMS

Employee Contribution	Per Paycheck*
\$61.00	\$30.50
\$216.00	\$108.00

Employee Contribution	Per Paycheck*
\$112.00	\$56.00
\$390.00	\$195.00

Employee Contribution	Per Paycheck*
\$0.00	\$0.00
\$0.00	\$0.00

Employee Contribution	Per Paycheck*
\$395.00	\$197.50
\$818.00	\$409.00

Employee Contribution	Per Paycheck*
\$9.50	\$4.75
\$34.00	\$17.00

Employee Contribution	Per Paycheck*
\$24.50	\$12.25
\$114.00	\$57.00

Employee Contribution	Per Paycheck*
\$0.00	\$0.00
\$6.00	\$3.00

Employee Contribution	Per Paycheck*
\$.51	\$.26
\$6.63	\$3.32

Employee Contribution	Per Paycheck
\$3.95	\$1.98
\$16.09	\$8.05