

CITY OF MESA
 457 Deferred Compensation Plan
 Declaration of Normal Retirement Age and Election of Catch-Up Provision Application

Section 1: Participant Information

Name: _____
Last First MI

Employee #: _____ R.C. #: _____ Extension # _____

Social Security #: _____ Effective Date of Catch Up: _____

Section 2: Agreement Information

I hereby name the age of _____, which I will attain in the year _____, as the year in which I am eligible for **Normal Retirement** for the purpose of using the catch-up provision. I understand that:

- This age immediately follows the three-year catch-up period.
- At this age, I am eligible to receive **unreduced** benefits under my employer's regular pension.
- This election is irrevocable after completing the first year of the catch-up provision.

Section 3: Catch-Up Contributions

ELIGIBLE YEARS	CURRENT BASE CONTRIBUTION	CATCH UP CONTRIBUTION	YTD MAXIMUM LIMIT
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$

Section 4: Signatures

Employee Signature: _____ Date: _____

Employer Signature: _____ Date: _____

The catch-up provision is an IRS regulation that allows a 457 participant to make up for contributions not deferred in previous years. If a participant was eligible to contribute but did not defer the maximum allowable, this provision allows them to make up the difference.

The maximum amount is double the normal contribution limit each year for three calendar years prior to **normal** retirement. This is a one-time opportunity for the participant. If the participant does not defer the maximum allowable amount in the years they elect for the catch-up period, they cannot defer more than the annual limit in any other year.

A participant is eligible to participate in the catch-up provision three consecutive years prior to their normal retirement age. The normal retirement age is 70 ½. However, a participant can choose any age from when they have the right to retire and receive **unreduced** retirement benefits from the employer's basic pension plan to age 70 ½.

Once the catch-up provision is started, which is the calendar year an employee defers more than the annual limit defined by the IRS, the period is the three years to follow. If the participant falls below the limit during the second year, they still have the opportunity to defer the maximum allowable in the third year, but not beyond the three year period.

A participant may not participate in the catch up provision in the year of retirement. However, if an employee is already participating in the provision and the normal retirement age has been declared for catch-up purposes, the employee may elect to retire early and can defer the maximum amount allowable in their retirement year.

A participant may not participate in the catch up provision and the "Age 50" catch-up provision at the same time.