



## Police Department

### Community Oriented Policing Services (COPS) Hiring Grant

April 2, 2009

## COPS Hiring Grant

Sworn Staffing Levels	
FY 08/09 Authorized/Funded	854
Eliminated Positions	19
Frozen Positions	54
FY 09/10 Adjusted Authorized/Funded Positions	781

Of the 54 frozen positions, 16 are vacant as of 3/24/09

## **COPS Hiring Grant**

- **Request 100 officers**
- **Focus on Enhanced Community Policing**
- **Provide 100% funding for entry-level salaries and benefits for 3 years for newly-hired officers**
- **At the conclusion of federal funding, grantees must retain all sworn officer positions awarded under the CHRP grant for one year.**

**3**

## **COPS Hiring Grant**

- **Application Due: April 14, 2009**
- **\$1.5 Billion Available Nationally**

**4**

## **COPS Hiring Grant**

### **Enhanced Community Policing**

- Patrol
- Gang intervention/prevention
- Neighborhood intervention/enforcement
- Domestic Violence Intervention
- School Resource Officer Program
- Making Every Student Accountable Program (M.E.S.A.)

**5**

## **COPS Hiring Grant**

	<b>Total Cost</b>	<b>Grant Funded</b>	<b>City Cost</b>
Year One	\$10,238,026	\$7,116,786	\$3,121,241
Year Two	\$8,666,812	\$7,564,361	\$1,102,451
Year Three	\$9,350,340	\$8,024,929	\$1,325,411
Year Four	\$10,088,256	\$ 0	\$10,088,256
Total City Cost-4 yrs.			<b>\$15,637,359</b>

**6**

# **COPS Hiring Grant**

**Questions?**

7