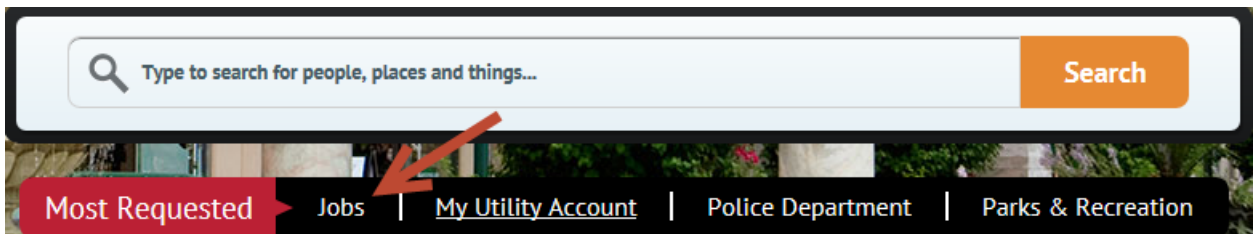


APPLYING FOR A CITY OF MESA JOB

1. Go to the City of Mesa website www.mesaaz.gov
2. Click the word JOBS on the title bar under the search field.



3. Read the Employee Values and click the "I Agree" button at the bottom of the page to continue to the open job postings.

A screenshot of the City of Mesa website's "Jobs" page. The page has a blue header with the "mesa·az" logo and navigation links: "Home", "About Us", "Residents", "City Hall", "Things To Do", "Business", and a "Search" button. On the left side, there is a sidebar menu with various links, including "Jobs" which is expanded to show "Employment Requirements", "How to Apply for City Jobs FAQs", "Other Employment Opportunities", "Job Descriptions & Pay Plans (not open postings)", "Benefits", "Social Media", "Policies & Disclaimer", "Request a Service/Report an Issue", "Contact Us", "eNotifications", "Site Map", and "Search". The main content area is titled "Jobs" and contains a section for "Employee Values". This section includes a heading: "To apply online and advance to Career Opportunities read the Employee Values and click the 'I Agree' button below." Below this heading is a paragraph explaining that by applying, users are committing to uphold the City of Mesa's values. The "Employee Values" section lists three values: "Knowledge", "Respect", and "Integrity", each with a brief definition and a list of characteristics. At the bottom of the page, there is an orange "I AGREE" button with a red arrow pointing to it. On the right side of the page, there is a "Resources" section with links to "Subscribe to email job listings", "Need help applying for a job?", "Tips & Requirements", "Reasonable Accommodation in Testing Request Form [PDF]", "AZ State Employment Postings", "Federal Employment Postings", "E-Verify (En Español)", "Equal Employment Opportunity Plan (EEOP)", and "Police".

4. Scroll to the bottom of the Career Opportunities page and click the job title of interest.

Career Opportunities

Tuesday, March 10, 2015



For technical difficulties between the hours of 7 a.m. - 6 p.m. Monday - Thursday please call the City of Mesa Human Resources Office at 480-644-2758 or e-mail jobs.info@mesaaz.gov.

Application Information:

- New users must create an account and select a Username and Password.
 - Click the job title you are interested in and then click APPLY
 - After you are signed in or create your account, you will be in the application
 - Follow the steps listed on the left navigation
 - To submit your application, click REVIEW and SUBMIT
 - The system will confirm receipt of your application in an email to you
 - Applications can be saved and used to apply for other job openings.
 - **You may attach/upload your resume but do not type your resume in the text resume field. You can add an attachment of your resume in the attachments section of the application.**
 - Applications must be received online by midnight on the closing date of the job posting to be considered. The Human Resources Office reserves the right to close positions without prior notification.
 - Application information will be verified through the pre-employment process if you are extended a conditional offer of employment. Verification of information provided on your application includes submitting your fingerprints to state and federal law enforcement agencies (DPS and FBI) and requesting a five year driving record from the Motor Vehicle Division (MVD)
 - Falsification of application information and/or failure to list any criminal convictions since your 18th birthday and/or traffic violation convictions within the last 5 years may result in disqualification or dismissal from employment.
 - Applicants must provide a valid email address on the application and select the 'Notify via email' box. All applicants will be notified of their status by email. The most qualified applicants may be selected for an interview and/or additional testing.
 - If you are invited to a testing process and might require reasonable accommodation to participate, please advise Human Resources at the time you are contacted
 - Online applications are stored on a secure site. Only authorized employees and hiring authorities have access to the information submitted. Some fields on the application have been masked for EEO compliance.
- Where driving is a job requirement of the position the City of Mesa will not consider you for employment if you have any existing Ignition Interlock Device (IID) requirement through the Motor Vehicle Division.

Search Criteria
All Categories are automatically selected. To change the results, deselect and reselect the categories by using the Clear All/Select All buttons or by clicking on the check boxes. To reset the search criteria, click 'Clear Search' at the bottom of this box.

Select Category	Select All Categories	Clear All Categories
<input checked="" type="checkbox"/> Accounting and Finance (1)	<input checked="" type="checkbox"/> Administration (1)	<input checked="" type="checkbox"/> Airports (1)
<input checked="" type="checkbox"/> Arts (1)	<input checked="" type="checkbox"/> Court Administration (1)	<input checked="" type="checkbox"/> Executive Management (1)
<input checked="" type="checkbox"/> Fire & EMS (1)	<input checked="" type="checkbox"/> Fleet Services (1)	<input checked="" type="checkbox"/> Human Services (1)
<input checked="" type="checkbox"/> IT and Computers (3)	<input checked="" type="checkbox"/> Management (1)	<input checked="" type="checkbox"/> Office and Administrative Support (1)
<input checked="" type="checkbox"/> Parks and Recreation (10)	<input checked="" type="checkbox"/> Public Safety (7)	<input checked="" type="checkbox"/> Sanitation (1)
<input checked="" type="checkbox"/> Utilities (3)	<input checked="" type="checkbox"/> Wastewater (3)	<input checked="" type="checkbox"/> Water Treatment (1)

Search
Enter keywords (optional): [Explain this](#)

[Go](#) or [Clear Search](#)
[Print this page](#)

27 records found.
Page # of 2 [go](#) [<](#) [>](#) [<<](#) [>>](#)

Position	Emp. Type	Salary	Closing Date
Aquatics Head Coach - Seasonal - Non Ben...	Seasonal	\$11.92 - \$16.05 Hourly	10/01/15
Assistant Pool Manager - Seasonal - Non...	Seasonal	\$13.14 - \$17.96 Hourly	10/01/15
City Clerk Assistant	Full Time	\$42,411.20 - \$57,075.20 Annually	Continuous
CJIS (Criminal Justice Information Syste...	Full Time	\$76,169.60 - \$102,523.20 Annually	Continuous
Community Revitalization Specialist - Gr...	Full Time	\$44,532.80 - \$59,945.60 Annually	
Electrical Controls Specialist - Process...	Full Time	\$54,121.60 - \$72,862.40 Annually	Continuous

5. Review the Description/Duties and if qualified and you wish to apply for the opening, click "Apply" to complete the online application process.

NEOGOV

Job Title: Aquatics Head Coach - Seasonal - Non Benefitted
Closing Date/Time: Thu, 10/01/15 11:59 PM Arizona Time
Salary: \$11.92 - \$16.05 Hourly
Job Type: Seasonal
Location: PO Box 1466, Mesa, Arizona

[Print Job Information](#) | [Apply](#)

Description/Duties | **Benefits** | **Supplemental Questions**

This classification has been designated as a non-classified, non-merit system, at-will position.

Aquatics Head Coaches are responsible for having knowledge of coaching and training techniques related to swim teams, synchro teams, dive teams, or water polo teams, and Junior Lifeguard Volunteer programs. Organizes daily practices and competitive matches, and organizes weekly in-service trainings for volunteers. Develops skills of athletes and for volunteers, supervises and evaluates the performance of participants, and takes corrective action as needed. Recruits and assigns volunteers for matches, meets, and events. Checks water chemistry. Cashier handling responsibilities are included. Will be scheduled for lifeguard and/or instructor assignments.

Lifeguard Assignment: Monitors activities at City-operated swimming pools to prevent accidents, and to rescue swimmers in distress. Cautions swimmers regarding unsafe practices and safety hazards. Maintains order in the pool and adjoining areas. Administers first aid. Completes reports associated with accidents, incidents, and lessons. Sweeps and cleans pool decking. Removes debris from pool and pool areas. Gives general information on pool hours and general operations to patrons.

Swim Lesson Instructor Assignment: Teaches water safety skills, instructs various age groups in swimming skills organized according to development and ability, and plans activities for each group. The employee is expected to use some independent judgment in scheduling activities, and in cases of emergency.

English/Spanish bilingual skills are desirable for various assignments. Additional compensation may be provided for these skills. Seasonal aquatics positions are not eligible to participate in the City of Mesa comprehensive benefit package. Scheduled hours vary from 25 - 38 hours per week. This class is FLSA exempt-recreational establishment.

Applicants must be available to work from April 25, 2015, through August 1, 2015. Part-time assignments may be available after August 1, 2015.

6. If you have a NEOGOV account, sign in to apply. OR
If you have not created a NEOGOV account, select "Create an account."

mesa·az

City of
Mesa

Job Opportunities
<http://mesaaz.gov/...>

Assistant Pool Manager - Seasonal - Non-Benefited

[Job Details](#) | [Apply](#)

[Sign in to apply](#) | [Create an account](#)

*Username or Email

*Password

[Sign In](#)

[Forgot Username](#) | [Reset Password](#)

7. If creating a new account, be sure to use an email you can access to receive notifications from the City of Mesa regarding your application. All applicants will be notified of their application by email.

The screenshot shows the City of Mesa job application interface. On the left is a sidebar with the City of Mesa logo and 'Job Opportunities' link. The main content area is titled 'Assistant Pool Manager - Seasonal - Non-Benefited' and has two tabs: 'Job Details' and 'Apply'. Below the tabs, there are links for 'Create a new account' and 'Sign In'. The 'Create a new account' section includes three input fields: '*Email', '*Username', and '*Password', each with an information icon. A dark blue 'Create' button is positioned below the fields.

8. Once logged in, the system will prompt to enter contact and personal information.

The screenshot shows the 'General Information' section of the job application. A sidebar on the left contains navigation options: Info, Work, Education, Additional, References, Attachments, Questions, Review, and Submit. The 'Apply' tab is active. The 'General Information' section has a note: 'All fields are required unless they are marked (Optional)'. There are two main sections: 'Contact Information' and 'Personal Information', both enclosed in red boxes with a warning icon and the text 'Please fix the errors in the following section.' The 'Contact Information' section includes fields for Name, Address, Phone, and Email (with the value 'tracy.hurt@mesaaz.gov'). The 'Personal Information' section includes fields for Driver's License, Driver's License State, Driver's License Number, Driver's License Class, and a question about the highest level of education. A dark blue 'Next' button is located at the bottom right, with a red arrow pointing to it.

9. Enter work experience, save and continue to the next section

City of Mesa
Job Opportunities
http://mesaaz.gov/...

- Info
- Work**
- Education
- Additional
- References
- Attachments
- Questions
- Review
- Submit

Work Experience

[+ Add work experience](#)

Company/Agency Name *
The Company

Address
222 East Street

City *
Mesa

State *
Arizona

Zip Code 85209 **Country** Select a country

Phone 222-333-444 **Website** samplecompany.com

May we contact this employer?
 Yes No

Position Title * Thinker **Hours/Week *** 40

Monthly Salary 1500.00 **Employees Supervised** 3

Start Date
Month * January **Year *** 2014

End Date
Month * September **Year *** 2014

Reason for Leaving
relocated to Mesa

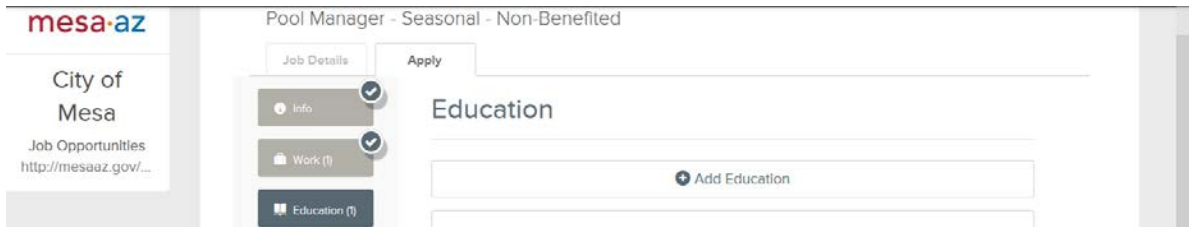
Supervisor
Name The Boss **Title** Supervisor

Duties Summary *
this is where you list your specific job duties

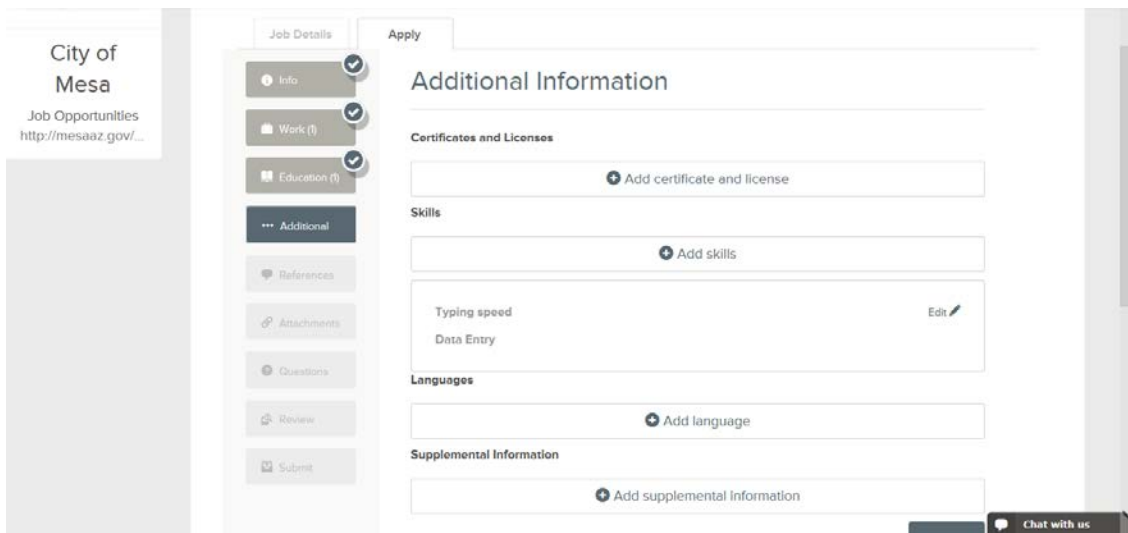
Fields marked with an asterisk (*) are required

[Save](#) [Cancel](#) [Next](#)

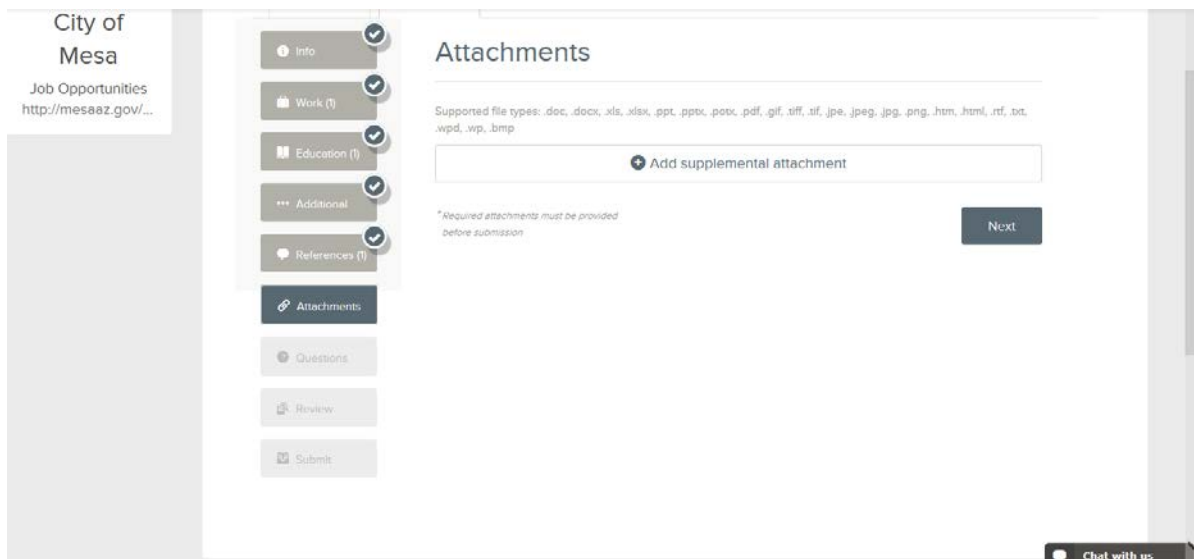
10. Enter Education information, save and continue to the next section.



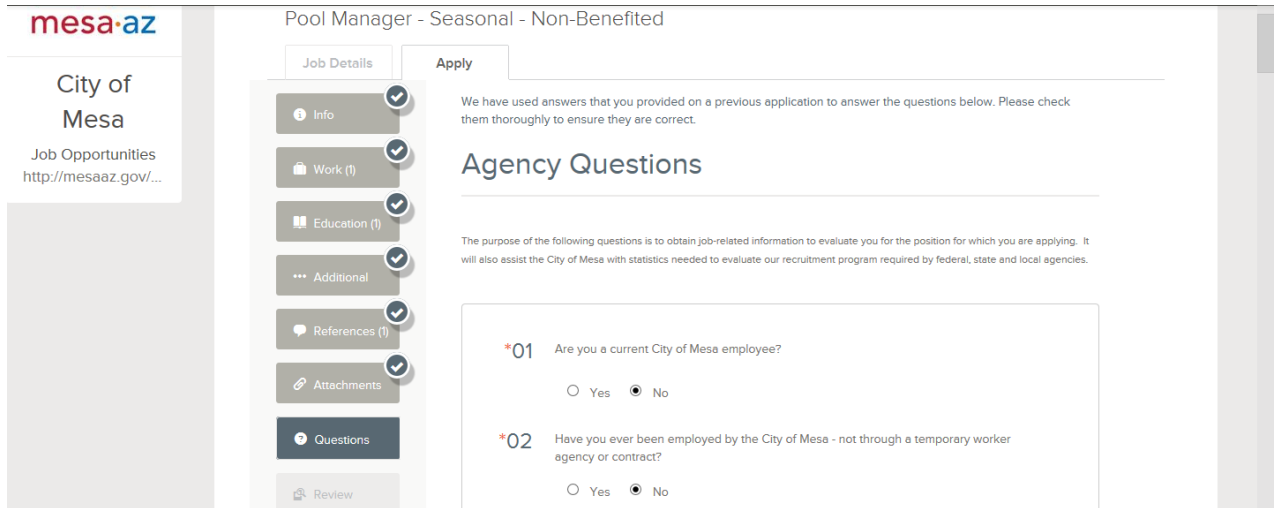
11. The "Additional Information" section is used for Certificates, Licenses, Typing Speed, Second Languages, etc. Complete this section if applicable, save and continue to the next section.



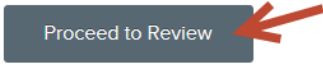
12. The next section is Attachments. If you have native or scanned documents on your computer, you can add and upload those items such as a resume, cover letter, or any other requested documents related to the job you are applying for (diploma, license, certificate, etc.) Save and continue to the next section.



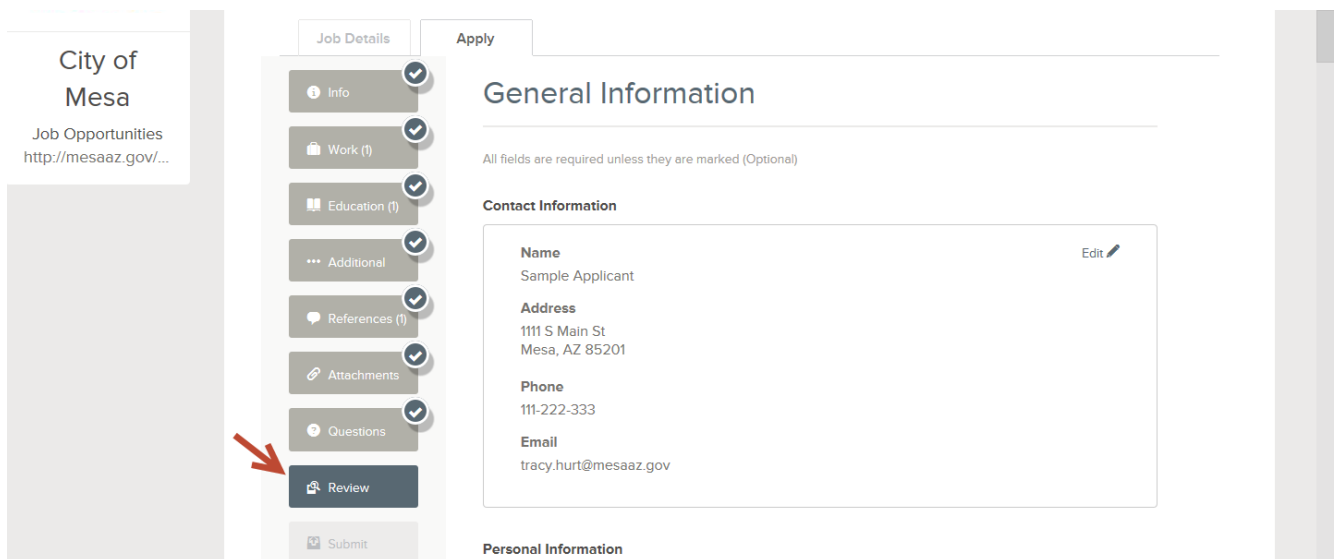
- The “Questions” section contains City of Mesa application questions and supplemental questions specific to the selected job title. Be sure to answer all questions and pay special attention to those that ask you to indicate “N/A” in the box if you respond “No” to a question. Failure to follow those instructions may prevent you from being able to submit the application. Save.



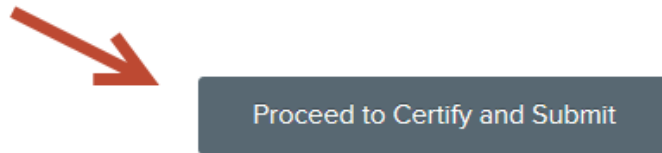
- When you have completed all questions, click the “Proceed to Review” button.



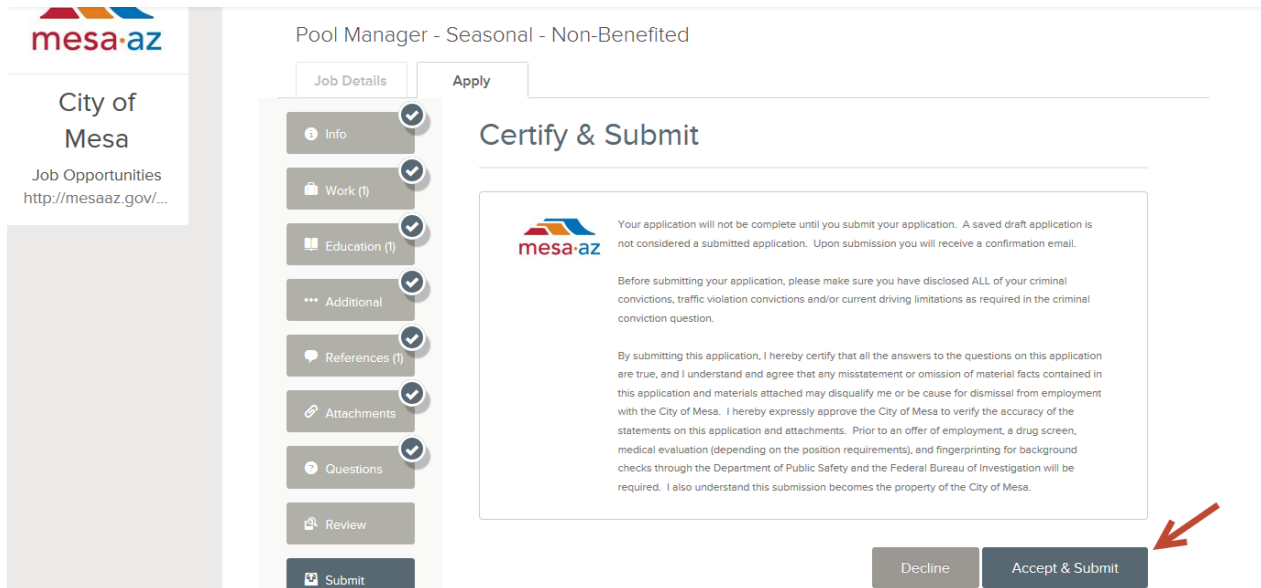
- The “Review” section allows an opportunity to check information entered for accuracy and attach additional documents prior to submitting your application. Be sure to thoroughly review each section as you will not be able to make any changes or add any items including a resume after you submit the application.



16. Once you have reviewed your application information, click the “Proceed to Certify and Submit” button.



17. Click the “Accept & Submit” button to submit your application.



18. The system will show that your application was submitted.

