



VISION

TO BE THE VERY BEST FIRE, MEDICAL AND LIFE SAFETY ORGANIZATION.

MISSION

SAVE LIVES AND REDUCE PROPERTY LOSS IN OUR COMMUNITY THROUGH PROVIDING THE HIGHEST QUALITY FIRE, MEDICAL AND LIFE SAFETY SERVICES.

Values

WE ARE PROFESSIONALS

HONESTY, FAIRNESS,
AND INTEGRITY

UNDERSTANDING
AND COMPASSIONATE
FOR OTHERS

EFFECTIVE, EFFICIENT
SERVICE DELIVERY

APPEARANCE AND
BEHAVIOR

WE ARE ALL VALUED MEMBERS OF A DIVERSE MESA FIRE AND MEDICAL DEPARTMENT

OPENLY COMMUNICATE
AT ALL LEVELS

POSITIVE TEAM
ENVIRONMENT

INPUT IS VALUED

RESPECT AND COMPASSION
FOR ONE ANOTHER

WE STRIVE FOR EXCELLENCE

EMBRACE CHANGE

PERSONAL HEALTH
AND FITNESS

EDUCATION
AND PROFESSIONAL
DEVELOPMENT

TRAINING AND
PREPAREDNESS