

Retirement Account Fee Comparison

City of Mesa 457 Deferred Compensation Plan

It is common to have multiple retirement accounts with different providers. However, it is important to consider that for every account you have open, fees may be charged—and some of these fees may be duplicated. By paying multiple fees, like administrative fees, you are paying for the same thing more than once. Would you buy multiple copies of the same movie or subscriptions to the same magazine? It is important to investigate and compare the fees on all of your accounts, including this one. You might find that you could avoid some fees and save money by rolling other employer-sponsored retirement accounts into this one.¹

Fee Type	This Plan's Fees	Alternative Fees	Notes
Recordkeeping Fees			
• Annual Administrative Fee	\$		
• Asset Fee		%	
Contract Maintenance Fee			
		%	
Withdrawal Fees			
Fund Management or Operating Expenses (Charged per investment option)			
		%	
	(Varies by investment option)		
Other			
Mortality and Expense Risk Charge	\$		
Back-End Sales Charge	\$		
Front-End Sales Charge	\$		

If the expenses are higher with the alternative—or if you find you are being charged multiple times for the same thing—it might be time to make a change. Consider all options. After all, it's your money.

How to roll your other assets into this Plan:

- 1 Obtain a distribution form from your prior retirement plan or IRA provider; fill it out and return it to the address listed on their form.
- 2 Obtain an incoming form from Great-West Retirement Services® (Great-West); fill it out and return it as directed on the form.

Call your Great-West Representative, Scott Taylor,
at (480) 921-2885 to discuss whether a rollover is right for you.²

¹ Withdrawals are subject to ordinary income tax. A 10% early withdrawal penalty may apply to withdrawals made prior to age 59½.

² Representatives of GWFS Equities, Inc. are not registered investment advisers and cannot offer financial, legal or tax advice. Please consult with your financial planner, attorney and/or tax adviser as needed.

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