

MESA POLICE DEPARTMENT FIELD TRAINING OFFICER PROGRAM

FTO CRITIQUE FORM

In an effort to ensure that the individual Field Training Officer maintains a high level of skill, performance and interest, this critique is routinely submitted to the OIT for completion. It is to the benefit of each FTO that they know the impression that they are making on those involved in the training process. It is our belief that a FTO who is truly interested in doing the best work possible welcomes this kind of objective feedback.

With this in mind, the OIT is requested to honestly appraise and evaluate each FTO to which they have been assigned. Although you are asked to sign your name at the end of this critique, these critiques will be held until you complete the FTO Program.

The most important part of this critique is your comment under each category. Please take time to provide some detail about your rating of the FTO. The more information that you provide, the better picture that we can have of each FTO's level of skill and their suitability for the Field Training and Evaluation Program.

Academy Class: _____ (if applicable)

Date: ____ / ____ / ____

This critique is for FTO: _____

This critique was written by OIT: _____

This officer was my FTO during Phase _____

1. The Field Training and Evaluation Program is primarily concerned with training and evaluation. What percent of the time that you spent with this FTO was dedicated to training and what percent to evaluation? For example: 50% on training and 50% on evaluation. (Evaluation does not include time spent writing and reviewing DORs.)

TRAINING: _____

EVALUATION: _____

REMARKS: _____

2. Describe the general relationship between you and your FTO.

3. Describe your FTO's communication skills.

4. Describe your FTO's skill as a trainer.

5. What training materials and/or practice did your FTO provide you?

6. Describe your FTO's knowledge about being successful police officer.

7. Describe your FTO's attitude towards:

a. The job

b. The Department

8. Rate your FTO's objectivity, honesty, and fairness in rating you.

9. When was your FTO's teaching/training most effective?

10. When was your FTO's teaching/training least effective?

11. What suggestions do you have for your FTO to be a better trainer?

12. What suggestions do you have to improve the FTO program?
