

## Teen Leadership Training (TLT) Frequently Asked Questions

### What is the Teen Leadership Training (TLT) program?

The TLT program is a registered volunteer program for ages 13-17. Teens volunteer at summer camps throughout Mesa, assisting staff with group games, craft projects, swimming trips, and more! Teens act as junior staff, following expectations like dress codes and work schedules. As a workforce development program, TLTs develop skills for the employment world while having FUN!

### How old do I have to be to become a TLT?

The TLT program is for teens ages 13-17. Participants must be 13 years old by the start of the volunteer program.

### What is the process to become a TLT?

Becoming a TLT is as easy as 1-2-3!

1. Register for your chosen camp through our registration site, ActiveNet. Activities will be viewable with the Summer Playbook, and registration begins when summer registration opens. Please refer to our website for summer activity registration dates.
2. Registered participants will receive an application and link to schedule an interview. As a workforce development program, the application and interview are an opportunity to sharpen your skills, as well as a chance for us to get to know you better!
3. Complete your interview and attend the MANDATORY training date(s) for your registered site. Training dates differ by camp.

**IMPORTANT:** Teen volunteers interested in serving at Adaptive Camp sites must complete an application and interview process **BEFORE** registering for these locations. Only volunteers who have been approved through this process will be eligible to sign up for Adaptive Camp placements.

### Where are applications?

For teens interested in Summer Escape, Summer Adventure, Boredom Busters, or All Sports:

Applications will be provided directly after registration.

For teens interested in Adaptive Camp Fiesta and Wiggles & Giggles:

The application is available on our website. An application and interview must be completed before registering for these locations. Only teens who have been approved through this process will be eligible to sign up for Adaptive Camp placements.

## Is there a separate application process for Adaptive Camp TLT positions?

Yes. Teens interested in volunteering with Adaptive camps (Camp Fiesta and Wiggles & Giggles) must complete an application and interview prior to registration. After the interview process, selected applicants will be notified and provided instructions to register.

Because space is limited, we may not be able to accept all applicants. Teens who are not selected are still welcome to register for any of our other summer camps.

## What are the summer camp sites where I can volunteer?

Teen Leaders can volunteer at any of the following summer camps:

- Summer Escape
- Summer Adventure
- Boredom Busters
- All Sports
- Camp Fiesta
- Wiggles & Giggles

## Is there a program fee?

The TLT program fee is \$32 for Mesa residents and \$38 for non-residents.

## I'm not old enough to be a TLT. Is there anything else I can do?

TLT participants must be 13 years old by the start of the program. We are not able to make exceptions to this requirement.

If you're not yet eligible, consider checking out All Sports Summer Camp! All Sports is open to participants in 5<sup>th</sup> – 8<sup>th</sup> grade. It's a fun way to stay active, meet new friends, and enjoy summer camp while you wait until you're old enough to apply for TLT.