

## Our Mission

To serve with CARE

Compassion. Accountability. Respect. Excellence.

## Vision

To be the very best fire, medical and life safety organization

## Values

WE ARE  
PROFESSIONALS

WE ARE ALL VALUED  
MEMBERS OF A DIVERSE  
MESA FIRE AND MEDICAL  
DEPARTMENT

WE STRIVE FOR  
EXCELLENCE

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| <ul style="list-style-type: none"><li>• Honesty, Fairness and Integrity</li><li>• Understanding and Compassionate for others</li><li>• Effective, Efficient Service Delivery</li><li>• Appearance and Behavior</li></ul> | <ul style="list-style-type: none"><li>• Openly Communicate at All Levels</li><li>• Positive Team Environment</li><li>• Input Is Valued</li><li>• Respect and Compassion for One Another</li></ul> | <ul style="list-style-type: none"><li>• Embrace Change</li><li>• Personal Health and Fitness</li><li>• Education and Professional Development</li><li>• Training and Preparedness</li></ul> |
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