



## TITLE VI POLICY STATEMENT

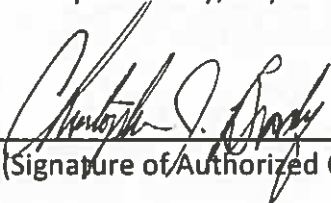
The City of Mesa operates without regard to race, color, national origin, income status, sex, age or disability in accordance with the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations, including Title II of the ADA. Title VI of the Civil Rights Act requires that no person in the United States shall be excluded from participation in, be denied the benefits of or otherwise be subjected to discrimination under any City program or activity, on the grounds of race, color, or national origin. The City of Mesa strives to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. To help ensure access to City programs, services and activities, the City will provide translations, will reasonably modify policies and procedures and will provide auxiliary aids or alternative formats to persons with disabilities.

As a sub recipient of federal funding, The City of Mesa is responsible for initiating and monitoring Title VI activities, preparing required reports, and other responsibilities as required by the U.S. Department of Justice per 28 Code of Federal Regulations (CFR) § 42.401 et seq. and 28 CFR § 50.3.

Should the City of Mesa distribute Federal-aid funds to another entity/person, Mesa will ensure all sub recipients fully comply with Mesa's Title VI Nondiscrimination Program requirements. The City Manager has delegated the authority to Ruth Giese, Title VI Program Coordinator, to oversee and implement Title VI requirements.

**City of Mesa**

Christopher Brady, City Manager

by   
(Signature of Authorized Official)

DATED 8/15/18