



TITLE VI POLICY STATEMENT

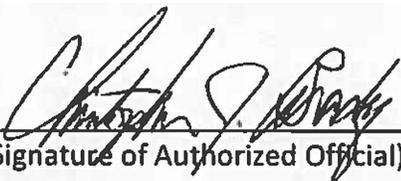
The City of Mesa (City) operates without regard to race, color, national origin, income status, sex, age or disability in accordance with the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations, including Title II of the Americans with Disabilities Act. Title VI of the Civil Rights Act requires that no person in the United States shall be excluded from participation in, be denied the benefits of or otherwise be subjected to discrimination under any City program or activity, on the grounds of race, color, or national origin. The City strives to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. To help ensure access to City programs, services and activities, the City will provide translations, will reasonably modify policies and procedures and will provide auxiliary aids or alternative formats to persons with disabilities.

As a subrecipient of federal funding, the City is responsible for initiating and monitoring Title VI activities, preparing required reports, and other responsibilities as required by the U.S. Department of Justice per 28 Code of Federal Regulations (CFR) § 42.401 *et seq.* and 28 CFR § 50.3.

Should the City distribute Federal-aid funds to another entity/person, the City will ensure all subrecipients fully comply with the City's Title VI Nondiscrimination Program requirements. The City Manager has delegated the authority to Andrea Alicoate, Title VI Program Coordinator, to oversee and implement Title VI requirements.

City of Mesa

Christopher Brady, City Manager

by 
(Signature of Authorized Official)

DATED 7/30/2020