



Use of Force Recommendation 07

*Concurrent Investigations –
Use of Force Review Board*

Concurrent Investigations Framework

| Decision Point | Description |
|----------------------------------|---------------------------------------------------------------------------------------|
| ✓ Force Investigation Team (FIT) | Team responsible for investigating critical use of force incidents |
| ✓ Notification | Types of critical use of force incidents requiring FIT response |
| ✓ Scene Response | FIT roles called upon based on incident type |
| ✓ Scene Responsibilities | Scope of actions on scene of FIT members based on area of expertise |
| ✓ Executive Debrief | Prompt review of incident to identify solutions for immediate operational improvement |
| ✓ Investigation | A thoughtful examination to determine the facts of the incident |
| ✓ Use Of Force Review Board | An advisory panel to issue recommendations based on investigation results |



Agenda

- Objective
- Recommendation Highlights
- Current Policy
- Gap Analysis
- Regional Trends
- Proposed Action



Objective

The Use of Force Board will evaluate decision making, tactics used and the actual use of force; identify and recommend any training needs (on an individual, squad, unit, section or department basis) and/or any necessary changes to policies and practices; and provide recommendations to the Chief of Police.

Recommendation Highlights

- The Use of Force Review Board (UOFRB) should determine if a given incident is within policy and whether the incident requires changes in policy, procedures, or practices.
- The UOFRB shall recommend findings to the Chief of Police for possible discipline or another course of action to correct apparent substandard performance.
- The UOFRB will evaluate the strengths and weaknesses of the underlying criminal and administrative investigations.

Merrick Bobb
Police Assessment Resource Center (PARC)

Recommendation Highlights

- The UOFRB should consistently review all uses of force that result in a death, as well as force that results in serious bodily harm.
- Policy should have specific language be inserted about how often the board should meet.
- Board membership should have varying ranks, with most members assigned to the patrol function.
- Board membership should have set term limits and should stagger membership to avoid complete turnover.
- The labor association should select a representative from their membership to sit on the board.
- The UOFRB will evaluate the quality, completeness, and lack of bias in the underlying internal investigation.

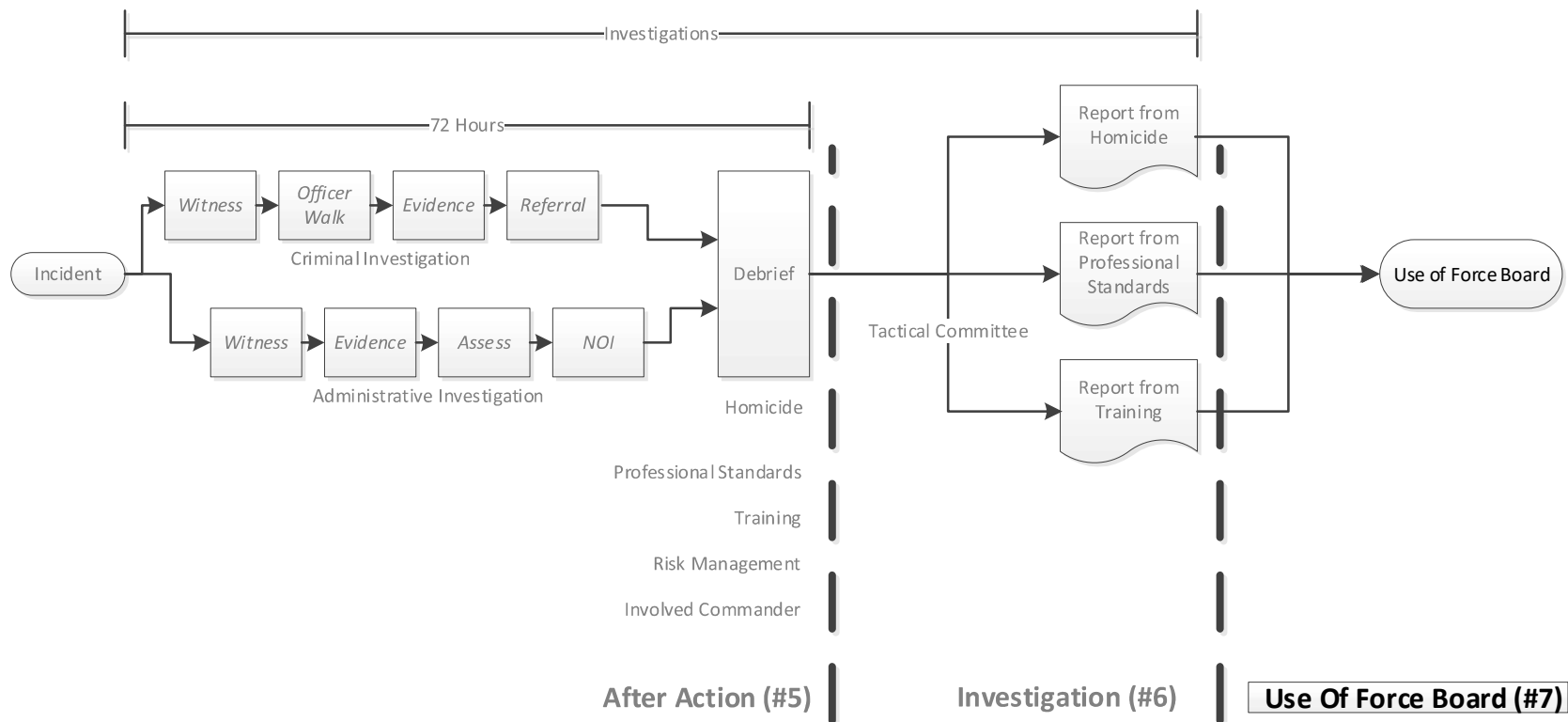
Current Policy

- UOFRB has responsibility to review all officer-involved shootings, force incidents that result on serious physical injury or death, or incidents directed by the Chief of Police.
- Board comprised of chairperson at the rank of commander and three members above the rank of sergeant.
- Board members review police reports to make recommendation of findings and disposition for each incident reviewed.
 - Currently there is no presentation to the Board by an Investigative Unit.
- Determine if the use of force complied with Department policies.
- Identify training needs in regard to specific tactics, techniques, or procedures.
- Provides written recommended findings to Chief of Police for review and action.

Gap Analysis

| Function | Current Policy | Recommendation |
|----------------------------------------------------------------------------------|----------------|----------------|
| Automatically review all category one use of force incidents | | X |
| Conduct board meetings on a regular schedule | | X |
| Diverse team profile: patrol, labor and leaders | | X |
| Review investigation findings from administrative investigations | | X |
| Evaluate investigative findings for consideration of policy and training updates | X | X |
| Present final recommendation to Chief of Police | X | X |

Use Of Force Board Receives Concurrent Investigative Findings



Regional Trends – Use of Force Review Board

| | |
|----------------|------------------------------------------------------------------------------------------------------------------------|
| Phoenix PD | <ul style="list-style-type: none">• Professional Standards provides debrief to Use of Force Review Board |
| Los Angeles PD | <ul style="list-style-type: none">• Presentation to Use of Force Review Board and Board of Inquiry |
| Long Beach PD | <ul style="list-style-type: none">• Homicide presents to Shooting or In-Custody Death Review Board |
| Scottsdale PD | <ul style="list-style-type: none">• Homicide and Training present to Major Incident Review Board |
| Chandler PD | <ul style="list-style-type: none">• Professional Standards presents to Use of Force Board |
| Anaheim PD | <ul style="list-style-type: none">• Investigative report is sent to Chain of Command for Review |

Proposed Action

- Change name to Critical Incident Review Board
- Board membership should consist of five members with varying ranks and with most members assigned to the patrol function
- Board should include representation from labor association
- The CIRB shall convene on a monthly basis
- The CIRB will review Category 1 Incidents and the chairperson will have discretion when reviewing Category 2 Incidents
- Investigative Units will present facts of their investigation to the Board
- The Board will provide findings to Chief of Police within 30 days
- The CIRB will evaluate the strengths and weaknesses of the underlying administrative investigations



Questions